

ETHNIC STUDIES

Ethnic Studies

College of Social & Behavioral Sciences

Department of Ethnic Studies

109 Morris Hall • 507-389-2798

Fax 507-389-6377

Website: www.mnsu.edu/dept/ethnic

Chair: Kebba Darboe

Wayne Allen, Hanh Huy Phan

The Department of Ethnic Studies (ES), is an interdisciplinary program, academically committed to promoting multicultural and ethnic knowledge, skills and values both within and outside the United States and to preparing our students for effective participation in culturally diverse global communities. A major in ethnic studies gives students exposure to and understanding of those historical, economic, social and political forces which have contoured the cross-cultural and ethnic experience in and outside the United States. This program prepares students to identify social injustice issues (e.g., racism, discrimination, oppressing social conflict) effectively and also aims to provide students with multicultural/ethnic knowledge, multicultural/ethnic values and skills (e.g., cultural competency skills and other professional skills). The ES majors is academically strong and competitive on the market. ES majors must take both ES core courses and skill-oriented or applied courses focusing on one of the following areas of emphasis: Governmental/Public, Business/Corporate, local Community and Human Services, International Community and Human Services and Extended Program.

POLICIES/INFORMATION

Admission to Major. Students enrolling in 300-400 level courses must be admitted to the program. Admission to Major is granted by the department. Minimum University admission requirements are:

- a minimum of 32 earned semester credit hours.

- a minimum cumulative GPA of 2.00 ("C").

Contact the department for application procedures.

GPA Policy. 2.0 GPA.

P/N Grading Policy. No more than 1/4 of total undergraduate credits may be taken as P/N.

ETHNIC STUDIES BS

Degree completion = 120 credits

Prerequisites to the Major - General Education

(choose one of the following 3 credit courses)

ETHN 100 American Racial Minorities (3)

ETHN 101 Introduction to Multicultural & Ethnic Studies (3)

Major Common Core

Research Methods/Skills Course

(choose one of the following 3 credit courses)

ETHN 401 Applied Cultural Research (3)

ETHN 402W Ethnic Research Methods/Skills (3)

Critical Thinking/Theoretical Course

(choose one of the following 3 credit courses)

ETHN 400 Cultural Pluralism (3)

ETHN 410 Foundations of Oppression (3)

Major Restricted Electives

(choose at least 15 credit(s): Two must be writing intensive "WT" courses and two must be 400 level courses)

ETHN 150 Multi-Cultural/Ethnic Experience (3)

ETHN 201W Perspectives on African Americans (3)

ETHN 202W Perspectives on American Indians (3)

ETHN 203W Perspectives on Asian Americans (3)

ETHN 204W Perspectives on Latinos/Hispanics (3)

ETHN 220W Civil Rights in the United States (3)

ETHN 295 Selected Topics (1-4)

ETHN	300W	American Indian Leaders (3)
ETHN	330	Immigration and Ethnicity (3)
ETHN	405	Immigration/ Ethnicity (3)
ETHN	420	African American Studies (3)
ETHN	430	American Indian Studies (3)
ETHN	440	Asian American Studies (3)
ETHN	450	Latino/Hispanic Studies (3)
ETHN	460	Urban Minority Problems (3)
ETHN	470	Women of Color (3)
ETHN	480	Social Justice in Ethnicity & Gender (3)
ETHN	482	Civil Rights in the United States (3)
ETHN	486	Racial and Ethnic Politics (3)
ETHN	495	Selected Topics: Black History (3)
ETHN	496	Workshop (1-3)
ETHN	497	Internship (1-10)
ETHN	498	College Teaching Internship (1-6)

Major Unrestricted Electives

Multicultural Courses: (choose at least 15 credits)

ANTH	240	Language and Culture (4)
GEOG	103	Introductory Cultural Geography (3)
HIST	434	East Asian History: 1800-1945 (4)
HIST	437	African History to 1800 (4)
HIST	442	History of Latin America (4)
HIST	477	Advanced African-American History (3)
MUS	125	Pop Music USA: Jazz to Country to Blues (3)
MUS	126	Pop Music USA: R&B to MTV (3)
PHIL	115W	Philosophy of Race, Class and Gender (3)
PHIL	205W	Culture, Identity, and Diversity (3)
SOC	101	Introduction to Sociology (3)
THEA	285W	Theatre of Diversity (3)

MAJOR EMPHASIS: BUSINESS/CORPORATE

(Students are encouraged to minor in Marketing, Human Resource Management or International Business) (choose at least 15 credits)

IBUS	380	Principles of International Business (3)
MGMT	330	Principles of Management (3)
MGMT	440	Human Resource Management (3)
MGMT	445	Training & Development (3)
MRKT	100	Global Business Concepts (3)
MRKT	310	Principles of Marketing (3)
PSYC	463	Survey of Industrial/Organizational Psychology (4)

MAJOR EMPHASIS: INTERNATIONAL COMMUNITY AND HUMAN SERVICES

(Students are encouraged to minor in International Relations or any foreign language.) (choose at least 15 credits)

CMST	203	Intercultural Communication (4)
ECON	450	Economic Development (3)
ENG	101	Composition (4)
ETHN	497	Internship (1-10)
GEOG	341	World Regional Geography (3)
GEOG	373	Introduction to Geographic Information Systems (4)
GWS	220	Global Perspectives on Women and Change (4)
HIST	191	United States Since 1877 (4)
IBUS	380	Principles of International Business (3)
POL	106	Politics in the World Community (3)
POL	431	International Relations (3)
PSYC	358	Cultural Psychology (4)
SOWK	255	Global Responses to Human Need (3)
URBS	150	Sustainable Communities (3)

MAJOR EMPHASIS: LOCAL COMMUNITY AND HUMAN SERVICES

(Students are encouraged to minor in Psychology, Social Work, and Counseling/ Education.) (choose at least 15 credits)

CSP	471	Interpersonal Helping Skills (3)
ETHN	497	Internship (1-10)
HLTH	260	Introduction to Health Education (3)
KSP	235	Human Development (3)
PSYC	101	Introduction to Psychological Science (4)
PSYC	358	Cultural Psychology (4)
URBS	230W	Community Leadership (3)

ETHNIC STUDIES CONTINUED

MAJOR EMPHASIS: PUBLIC/GOVERNMENT

(Students are encouraged to minor in Political Science, Law Enforcement or Urban Studies.) (choose at least 15 credits)

CORR	485	Selected Topics (2-6)
ECON	100	An Introduction to the U.S. Economy (3)
ETHN	482	Civil Rights in the U.S. (3)
ETHN	497	Internship (1-10)
LAWE	234	Policing in a Diverse Society (3)
POL	101	Introduction to Public Life (3)
POL	111	United States Government (3)
POL	260	Introduction to Public Administration (3)
SOC	417	Program Administration (3)
URBS	100	Introduction to the City (3)
URBS	415	Urban Housing Policy (3)

EXTENDED PROGRAM COURSES (SUBJECT TO AGREEMENT)

One computer skills course or quantitative/ statistical skills course (3)

Four multicultural electives are to be taken within or outside Department of Ethnic Studies but subject to the approval of ES advisors.*

* [Example of multicultural electives outside the ES Department may include but are not limited to: the curricula of social/behavioral sciences, arts/humanities, education or other academic areas—e.g., **Anthropology** (ANTH 240: Language and Culture), **Gender and Women's Studies** (GWS 220: Perspectives on Women and Change or GWS 251: Coming Age: Gender and Culture.), **Geography** (GEOG 103: Introductory Cultural Geography), **History** (one Advanced African American History—HIST 437 or HIST 477, or Asian History—HIST 434 or Latin American History—HIST 442), **Music** (MUS 125 or MUS 126: Pop Music USA, Jazz or R&B) **Philosophy** (PHIL 115W: Race, Class and Gender; or PHIL 205W: Culture, Identity and Diversity), **Sociology** (SOC 446: Race, Culture and Ethnicity), **Theatre** (THEA 285W Theatre of Diversity) All these are just examples subject to the approval of ES advisors.]

Required Minor: Yes. Any.

ETHNIC STUDIES MINOR ONLINE

(18 credits required)

This Online Ethnic Studies Minor Program requires a total of 18 credits--semester hours. Faculty teach courses via the Desire2Learn. The Desire2Learn (D2L) is Minnesota State University's (MSU) web-based management system, which manages the delivery of the online courses. All registered students have immediate access to D2L via its link on the MSU homepage. Upon completion, students can transfer the coursework to the baccalaureate degree at MSU or other universities.

Admission requirements. Students must be admitted to a major at Minnesota State Mankato or other universities and must have a minimum cumulative GPA of 2.00 or higher.

Pre-requisites to the Minor Core

(choose at least three credits from the following)

ETHN	100	American Racial Minorities (3)
ETHN	101	Introduction to Multicultural & Ethnic Studies (3)

Minor Core

Writing Intensive

(choose at least three credits from the following)

ETHN	201W	Perspectives on African Americans (3)
ETHN	202W	Perspectives on American Indians in Ethnic Studies (3)
ETHN	203W	Perspectives on Asian Americans (3)
ETHN	204W	Perspectives on Latinos/Hispanics (3)
ETHN	220W	Civil Rights in the U.S. (3)

Research Methods/Skills

(choose at least three credits from the following)

ETHN	401	Applied Cultural Research (3)
ETHN	402	Ethnic Research Method/Skills (3)

Critical Thinking/Theoretical Course

(choose at least three credits from the following)

ETHN	400	Cultural Pluralism (3)
ETHN	410	Foundations of Oppression (3)

Major Restricted Electives

(choose at least six credits from the following)

ETHN	150	Multicultural/Ethnic Experience (3)
ETHN	200	Interracial/Interethnic Dating/Marriage (3)
ETHN	300	American Indian Leaders (3)
ETHN	330	Immigration/Ethnicity (3)
ETHN	420	African American Studies (3)
ETHN	430	American Indian Studies (3)
ETHN	440	Asian American Studies (3)
ETHN	450	Latino/Hispanic Studies (3)
ETHN	460	Urban Minority Problems (3)
ETHN	470	Women of Color (3)
ETHN	480	Social Justice in Ethnicity and Gender (3)
ETHN	486	Racial and Ethnic Politics (3)

COURSE DESCRIPTIONS

ETHN 100 (3) American Racial Minorities

A study of American racial/ethnic minorities, especially the histories of Native Americans, African Americans, Hispanic Americans, and Asian Americans. Their roles and contributions to American society will be emphasized.

Fall, Spring

GE-5, GE-7

Diverse Cultures - Purple

ETHN 101 (3) Introduction to Multicultural & Ethnic Studies

This course introduces students to multicultural and ethnic knowledge and values in and outside the United States. Students are exposed to such issues as race, culture, ethnicity, dominance, immigration, stereotypes, discrimination, and intergroup relations through interdisciplinary approaches--anthropological, economic, historical, political, psychological and/or sociological.

Fall, Spring

GE-5, GE-7

Diverse Cultures - Purple

ETHN 150 (3) Multi-Cultural/Ethnic Experience

Students will participate in field trips, activities, and guest discussions that will enable them to interact with people ethnically (race, religion, lifestyle, etc.) different from the students, to understand their perspectives and to appreciate their unique experiences and/or contributions to the U.S. pluralistic society. Students are expected to learn actively in and outside the classroom by experiencing events or people from diverse cultural groups.

Fall

GE-7

Diverse Cultures - Gold

ETHN 200 (3) Interracial/Interethnic Dating/Marriage

This course deals with the history of interracial/interethnic and intergroup (sex, age, religion, etc.) dating and marriage in the U.S. It will explore dating patterns, mate selection theories and impacts on multi-racial children in the area of identity and adjustment.

Variable

GE-7

ETHN 201W (3) Perspectives on African Americans

This course will explore the historical, social, political, and cultural experience of African Americans. It will also examine the contributions of African Americans to the growth and development of the United States.

WI, GE-5, GE-7

Diverse Cultures - Purple

ETHN 202W (3) Perspectives on American Indians in Ethnic Studies

This course is an examination of the historical and contemporary issues and forces affecting American Indian peoples.

WI, GE-5, GE-7

ETHN 203W (3) Perspectives on Asian Americans

Introduction to the history and cultures of the major Asian American ethnic groups with a comparative approach to their similarities and differences.

WI, GE-5, GE-7

Diverse Cultures - Purple

ETHNIC STUDIES CONTINUED

ETHN 204W (3) Perspectives on Latinos/Hispanics

A survey of the history and present status of Hispanics/Latinos in the United States from 1848. Emphasis will be on culture, history, and socio-political patterns.

WI, GE-5, GE-7

Diverse Cultures - Purple

ETHN 220W (3) Civil Rights in the U.S.

This course will focus on the struggle for civil rights by diverse groups in the United States. Emphasis will be on how these struggles have impacted their communities and cultural pluralism in the U.S.

Variable

WI, GE-5

Diverse Cultures - Purple

ETHN 295 (1-4) Selected Topics

The course is offered according to student demand and instructor availability/expertise. A variety of topics related to ethnic and cultural areas will provide curriculum enrichment on an ongoing, but irregular basis.

Variable

ETHN 296 (1-3) Workshop

Courses will employ changing topics from year to year and will deal with cogent issues of current interest to ethnic and minority communities.

Variable

ETHN 299 (1-3) Individual Study

Exploratory independent study and research. Areas of interest not addressed in regular courses are given priority. Maximum three credits toward the major; one credit toward the minor.

Pre: Two other ETHN courses.

Fall, Spring

ETHN 300W(3) American Indian Leaders

The course surveys the social and cultural dimensions of traditional and contemporary American Indian leadership. This leadership is understood through a study of the lives, strategies, and words of American Indian leaders who played significant roles in the history of contact between Euro-American and indigenous North American peoples.

Pre: Consent

Variable

WI

ETHN 330 (3) Immigration and Ethnicity

Examines the history, identity, conflict and ethnic relations related to immigration as explored from an Ethnic Studies perspective as well as from American and global perspectives.

ETHN 400 (3) Cultural Pluralism

This course will examine issues confronted in a multicultural society. It will study ethnic/minority groups not usually included in mainstream society, including their uniqueness and harmonious coexistence with other ethnic groups.

Fall, Spring

ETHN 401 (3) Applied Cultural Research

This course introduces concepts and methods of applying socio-cultural understanding to contemporary problems to bring about the empowerment of affected people. Case/field studies and other research methods in social sciences will be used to illustrate the impact and problems of cultural change with special attention to its affect on disadvantaged groups of people. Students will also design their own applied projects.

Pre: ANTH 101, ANTH 230 or consent; ETHN 100, ETHN 101 or ETHN 150 or consent

Variable

Diverse Cultures - Gold

ETHN 402W (3) Ethnic Research Methods/Skills

This is a comprehensive course, which introduces students to qualitative, quantitative and evaluation social research methods. It provides students with hands-on experience of collecting and analyzing data, from any given diverse ethnic community through participant observation and needs assessment.

Pre: ETHN 100 or ETHN 101 or ETHN 150, or Consent

Variable

WI

Diverse Cultures - Gold

ETHN 403 (3) Chicana Feminisms

This course examines the different forms of Chicana Feminisms produced by Chicana scholars and activists. It demonstrates how Chicana Feminisms challenge social inequalities, and focuses on the construction of Chicana identities regarding the intersections of gender, race/ethnicity, sexuality and culture.

Diverse Cultures - Purple

ETHN 405 (3) Perspectives on New Immigrants

The purpose of this course is to examine the challenges and opportunities of the new immigrants, refugees, families, and specifically their children, in the United States.

Fall

ETHN 410 (3) Foundations of Oppression

Students will examine the forces which create and maintain prejudice, discrimination and racism within global perspectives. Special attention will be given to the work of Paulo Freire.

Pre: ETHN 100 or ETHN 400

Fall

Diverse Cultures - Purple

ETHN 420 (3) African American Studies

This course will provide students with an in-depth examination of the issues affecting present-day Africans, and those of the Black Diaspora. Possible topics are fair representation in the media, education, cross-cultural interactions, economics, politics/law, and racial identity.

Pre: ETHN 110 or ETHN 400 or consent

Variable

ETHN 430 (3) American Indian Studies

This course will provide multiple perspectives about the issues facing American Indian peoples today. Topics to be considered are education, health care, gender, land rights, religious freedom, cultural identity, natural resource management, law enforcement, economic development, self-determination, and mass media images.

Pre: ETHN 400, or consent

Variable

ETHN 440 (3) Asian American Studies

Examination of current issues affecting the status of Asian Americans. The focus of this course will vary to reflect students' interests in the area of politics, education, economics, social and/or cultural dealing with Asian Americans.

Pre: ETHN 400, or consent

Variable

GE-5

ETHN 450 (3) Latino/Hispanic Studies

Thematic examination of major issues surrounding Latino/Hispanic communities in the United States. Emphasis will be on education, labor, politics, social welfare and migration.

Pre: ETHN 400, or consent

Variable

ETHN 460 (3) Urban Minority Problems

This course is concerned with racial/ethnic minorities who live in large urban (inner city) areas. It is especially concerned with the roles that culture and discrimination play in the shaping of America's ghettos, barrios, reservations, and Chinatowns.

Spring

Diverse Cultures - Purple

ETHNIC STUDIES CONTINUED

ETHN 470 (3) Women of Color

Examines the effects of sexism and racism on women of color and provides an understanding of the significant contributions they have made in their struggle against oppression.

Pre: ETHN 400, or consent

Spring

Diverse Cultures - Purple

ETHN 480 (3) Social Justice in Ethnicity & Gender

Survey of institutional sexism and racism including their impact on U.S. society. Special attention will be given to their interconnectedness.

Pre: ETHN 400 or consent

Variable

ETHN 482 (3) African American Civil Rights Movement

This course will take an interdisciplinary ethnic studies approach to examine the past, present and future implications of the African American civil rights movement on race relations in the United States.

Fall

ETHN 486 (3) Racial and Ethnic Politics

The course examines racial and ethnic minorities, and the mutual influences between these groups and the structures, procedures and issues of US politics. Major topics include: opinion on racial issues, the representation of minorities in elective and appointive offices, and the nature of value conflicts underlying contemporary racial issues, including affirmative action, immigration, welfare, language policies and Native American tribal issues.

Variable

Diverse Cultures - Purple

ETHN 490 (3) Racial/Ethnic Families in the U.S.

This course will examine the different definitions of "family" through time in the United States. It will focus on changes in the African, Native, Hispanic/Latino, and Asian-American families. It will compare and contrast differences and similarities among ethnic minority families as well as between them and white ethnic families.

Pre: ETHN 400, or consent

Variable

ETHN 495 (3) Selected Topics

Multiple perspectives on the selected topic(s) will be addressed. Student scholars may contribute to the selection and/or refinement of the topic(s). Highly motivated seniors will join with graduate students in a graduate-type seminar.

Pre: ETHN major

Variable

ETHN 496 (1-3) Workshop

Courses will employ changing topics from year to year and deal with cogent issues of current interest to one or more minority communities.

Variable

ETHN 497 (1-10) Internship

Supervised, scholarly experience to which the theories and methodologies of ethnic studies can be applied. Opportunities may be on-campus and/or off-campus, including work in other countries.

Pre: ETHN major or minor

Fall, Spring

ETHN 498 (1-6) College Teaching Internship

Students assist a faculty member in teaching an ETHN 100 or ETHN 101.

ETHN 499 (1-3) Individual Study

Advanced independent study and research. Maximum of three credits toward the major; one credit toward the minor.

Pre: 2 ETHN courses at 300/400 level

Fall, Spring