

### Applied Organizational Studies

*College of Social and Behavioral Sciences*  
*Department of Urban and Regional Studies*  
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Web site: [www.mnsu.edu/ursi](http://www.mnsu.edu/ursi)

Chair: Anthony Filipovitch

The B.S. in Applied Organizational Studies is a degree completion program designed primarily for working adults that will provide them the qualifications needed to advance in their careers or to change professions. It provides students with education in communication, in critical analysis, and in organizational leadership. These are skills that have been repeatedly identified as highly important in contemporary society and a shifting economy. This degree is designed for individuals who want to develop knowledge and skills that will allow them to serve and contribute to transforming the organizations of which they are a part, be it their community, church, work, nonprofit or voluntary organization, city, state. The program's design assumes that students have completed Minnesota's general education Transfer Curriculum and at least 60 credits of coursework. It also assumes that students will meet Minnesota State Mankato's undergraduate graduation requirements.

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#### POLICIES/INFORMATION

Completion of Minnesota Transfer Curriculum and completion of AOS 301.

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#### Major Common Core

AOS 301 Introduction to Applied Organizational Studies  
AOS 488 Portfolio in Professional Leadership

#### Major Unrestricted Electives

Communications in Organizations (Choose 12 credits)

Any discipline 300-499 Specific courses arranged with student's advisory committee.

Critical Thinking and Decision-Making in Organizations (Choose 12 credits)

Any discipline 300-499 Specific courses arranged with student's advisory committee.

Leadership in Organizations (Choose 12 credits)

Any discipline 300-499 Specific courses arranged with student's advisory committee.

#### Major Emphasis

Area of Concentration (Choose 7-8 credits)

Any discipline 300-499 Specific courses are in a single discipline arranged with the student's advisory committee.

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#### AOS 301 (3) Introduction to Applied Organizational Studies

Topics include world economics and their implications for the labor force, critical and creative thinking, leadership, and portfolio assessment. Required for admission to the Applied Organizational Studies program.

Variable

#### AOS 488 (1-2) Professional Studies Portfolio

Capstone project in which the student creates a portfolio that demonstrates the student's achievement in the core competencies of the program Portfolio to be presented to a committee.

Pre: AOS 301

Variable