

Business Law

College of Business

Department of Accounting and Business Law

150 Morris Hall • 507-389-2965

Chair: P. Schwinghammer, Ph.D.

P. Herickhoff, JD, G. Holmes, JD, D. Levin, JD

BUSINESS LAW MINOR

Required for Minor (Core, 15 credits):

ACCT	200	Financial Accounting (3)
COMS	101	Introduction to Microcomputers (3)
BLAW	200	Legal, Political and Regulatory Environment of Business (3)
BLAW	450	Contracts, Sales and Professional Responsibility (3)
BLAW	452	Employment and Labor Law (3)

Required Electives (6 credits):

Choose two of the following:

BLAW	371	Computer and Technology Law (3)
BLAW	453	The International Legal Environment of Business (3)
BLAW	455	Legal Aspects of Banking and Finance (3)
BLAW	474	Environmental Regulation and Land Use (3)
BLAW	476	Construction and Design Law (3)
BLAW	477	Negotiation and Conflict Resolution (3)
BLAW	483	Special Topics (3)

POLICIES/INFORMATION

GPA Policy. Students must earn a minimum grade point average of 2.0 (C) on all courses taken to earn the minor.

Residency. Transfer students pursuing a minor in the College of Business must complete one half of their minor coursework through Minnesota State University, Mankato.

Information Technology Initiative. Students with a major or minor in the College of Business are required to acquire a notebook computer with a standard set of applications from the Campus Computer Store at Minnesota State University. Students who are majoring in other colleges will be able to enroll in non-notebook classes offered once per year. For further information see the College of Business section at the front of this bulletin.

Students registering for 300 or 400 level College of Business courses who have a cumulative GPA of less than 2.5 must contact an advisor in the College of Business Office of Advising, 151 Morris Hall.

COURSE DESCRIPTIONS

BLAW 131 (3) Consumer Law & Ethics

A survey of the law and ethics governing marriage, family, car ownership and insurance; civil rights (fair credit, fair housing, and equal employment opportunity); planning for illness and death; court procedures and alternative dispute resolution methods; jury service; the landlord-tenant relationship; and the rights of victims and people accused of crimes.

F GE-9 CD-Related

BLAW 200 (3) Legal, Political, and Regulatory Environment of Business

The American court system; alternative dispute resolution; ethics and the social responsibility of business; the relationship between common law, statutory law and regulatory law; constitutional, criminal, tort and contract law; product liability; agency and business associations. Pre: ACCT 200, COMS 101 (MIS majors take COMS 102) F, S

BLAW 371 (3) Computer and Technology Law

Fundamentals of patent, copyright and trademark protection; ownership of employee developed software; lease and purchase of computer systems and software. Discusses warranties, acceptance testing, remedies, software licensing, computer crime and legal liability of computer programmers.

F

BLAW 450 (3) Contracts, Sales, and Professional Liability

Fundamentals of contracts, the law of sales under the UCC; the legal liability of accountants to clients and third parties. Formation of contracts; statute of frauds and parol evidence rule; contract performance; remedies for breach of contract; scope of UCC Article Two; sales warranties; remedies for breach of contracts.

Pre: BLAW 200 F, S

BLAW 452 (3) Employment and Labor Law

Federal employment discrimination laws; sexual harassment; first amendment rights; employee safety; workers' compensation; privacy; wrongful termination; federal laws governing the right to organize and bargain collectively; emerging issues.

Pre: BLAW 200 S

BLAW 453 (3) International Legal Environment of Business

Legal aspects of United States global trade policies, regulation of imports, contracting in the global marketplace, international marketing concerns, structure of various international organizations and treaties. Legal aspects of international licensing and technology transfers risks of nationalization and expropriation, international dispute resolution, comity, the Act of State, and sovereign immunity doctrines.

Pre: BLAW 200 V

BLAW 455 (3) Legal Aspects of Banking and Finance

Legal aspects of checks and promissory notes, forgery and the use of counterfeit currency. Discusses the Federal Reserve check collection process, electronic banking, the purchase and sale of commercial paper, debtor

and creditor rights, securities regulation, fundamentals of collateral foreclosure, the federal bankruptcy code and insurance law.

Pre: BLAW 200 V

BLAW 474 (3) Environmental Regulation and Land Use

Legal aspects of land use planning, drainage, surface water rights and boundaries, mining and land reclamation, clean air, clean water, waste disposal, noise control and environmental permit processes. Discussion of legal aspects of Historic Landmark Preservation, National Environmental Policy, CERCLA, the Superfund, liability for environmental contamination and emerging environmental issues.

Pre: BLAW 200 V

BLAW 476 (3) Construction and Design Law

Legal responsibilities of architects, engineers and contractors in dealing with each other, the project's owner, sureties and subcontractors. Special emphasis on performance problems, forms of business association, legal relationships with independent contractors, the AIA contract documents, mechanics liens, AAA Construction Arbitration Rules, dispute avoidance, claims management and collection strategies.

Pre: BLAW 200 F, S

BLAW 477 (3) Negotiation and Conflict Resolution

Negotiation theory and techniques, mediation theory and techniques, use of neutrals, limits of confidentiality and ethical duties. Rule 114 and laws governing arbitration and management of the arbitration process. Extensive use of cases and role play.

Pre: BLAW 200 V

BLAW 483 (1-3) Special Topics

Seminar topics may include women and the law, legal aspects of entrepreneurship, mergers and acquisitions, legal rights in computer software, investigating sexual harassment claims, copyright on the internet, immigration law, steps to become an IPO, privacy rights on computer networks, case studies in deregulation, legal aspects of leveraged buyouts, corporate takeover and ESOP's, complying with NAFTA.

V

BLAW 497 (1-8) Internship

V

BLAW 498 (1-3) Internship

V

BLAW 499 (1-4) Individual Study

V